

# Supervisor Safety Culture Roundtable



The Supervisor Safety Culture Roundtable™ begins with focus groups to gather supervisor perceptions on: (1) challenges supervisors encounter to supporting safe and efficient work, (2) obstacles to getting employees to conform to safety requirements, and (3) what leadership can do to address the challenges and remove the obstacles, so supervisors can focus on safety.

Based on the qualitative data, a series of 1-hour Supervisory Safety Culture Roundtable™ sessions will then be tailored to address the key focus group findings, and to strengthen all supervisors as proactive safety culture leaders.

## Objectives and Outcomes

- ✓ Supervisors will understand the key role of supervisors, managers and safety professionals in shaping safety culture
- ✓ Supervisors will acquire communication skills found in top-tier safety culture leaders and this skill development will be tracked
- ✓ Challenges to supervisors providing oversight for safe and effective work will be raised and roadblocks will be addressed

## Methodology

- ✓ Virtual focus group sessions will be conducted with all supervisors as small group discussions, with ample opportunity for dialogue
- ✓ A series of 4-6, one-hour feedback and skill development modules with supervisors will be scheduled two months apart
- ✓ Modules are tailored to supervisors across an entire department and/or site.