Psychological Safety Essentials - Virtual

Cultivating the conditions for trust and innovation in the workplace.

A Virtual Offering from the Pioneer and Leader in Transforming Workplace Cultures
PARTICIPANTS WILL:

- Understand the impact of psychological safety on group learning, team innovation and employee engagement.
- Acquire an advanced understanding of interpersonal group norms and their impact on team performance.
- Learn practical methods and tools to operationalize psychological safety principles with workplace teams.
- Develop self-awareness about one’s own leadership behavior and its impact on creating positive culture change.
- Learn to notice how psychological safety appears in the workplace and develop skills to increase open communication.
- Receive a Psychological Safety Observation and Progress Journal™ for continued personal development.

WHY PSYCHOLOGICAL SAFETY?

Emerging research confirms that organizational effectiveness is impacted greatly by whether employees share the belief that it is safe to articulate a new or different idea, or to express disagreement with their peers and bosses. When employees feel psychologically safe, they are motivated to improve their team or company.

BEYOND THEORY TO PRACTICAL METHODS

With 30 years experience in guiding successful culture change initiatives, CCC builds on its proven principles of transforming organizational cultures and group norms with new tools to help leaders create the conditions that foster trust and innovation. This offering enables leaders to learn practical techniques to cultivate psychological safety in their teams or organizations, giving employees a voice to reduce error and maximize their contributions to their work team.

A CUSTOMIZED VIRTUAL EVENT

- Series of four 2-hour modules
- Virtual group exercise breakout sessions
- Workshop materials will be provided prior to modules

Featuring New Tools & Emerging Research
Attendees are those seeking leading-edge knowledge and techniques to improve team effectiveness:

- Team Leaders
- Process Leads
- Union Leaders
- Operations Managers
- Vice Presidents and Senior Leadership
- Process champions in shaping workplace culture

**Course Leader**

STEVEN I. SIMON, PH.D.
President of Culture Change Consultants

Dr. Simon first became inspired with *Psychological Safety* by his college professor, Abraham Maslow, whose Hierarchy of Needs stressed that safety - physical and psychological - is basic to all other human needs, and must be gratified before higher level needs will flourish. This means that excellence in quality, productivity, innovation and teamwork require a strong foundation of *psychological safety*. Over the past several decades, Dr. Simon, with a doctorate in psychology from Harvard University, along with his CCC consultant team, have developed a suite of tools to operationalize how to change an organization’s culture so as to build-in *psychological safety*. The CCC team has successfully implemented these approaches with Fortune 500 clients across numerous international sites.
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August 11, 2020

PARTICIPANT INFORMATION:
Name (First, M.I., Last):__________________________________________________
Company Name:__________________________________________________________
Mailing Address:__________________________________________________________
City:__________________________ State:_______________ Zip:____________________
Plant or Site:__________________________
Phone: (          )___________________ Email:_______________________________

Name on Badge:__________________   Job Classification:_____________________
☐ Male  ☐ Female              ☐ Hourly  ☐ Salary

VIRTUAL COURSE PACKAGE*: $1,250
*Includes course fees and materials
☐ Credit Card       ☐ Invoice/PO#
Credit Card or PO# ________________________________ Expiration Date:___________

Additional information will be provided after registering.

Please submit completed registration form to Liane Basso:
Email: Liane@culturechange.com | Phone: (914) 315-6076