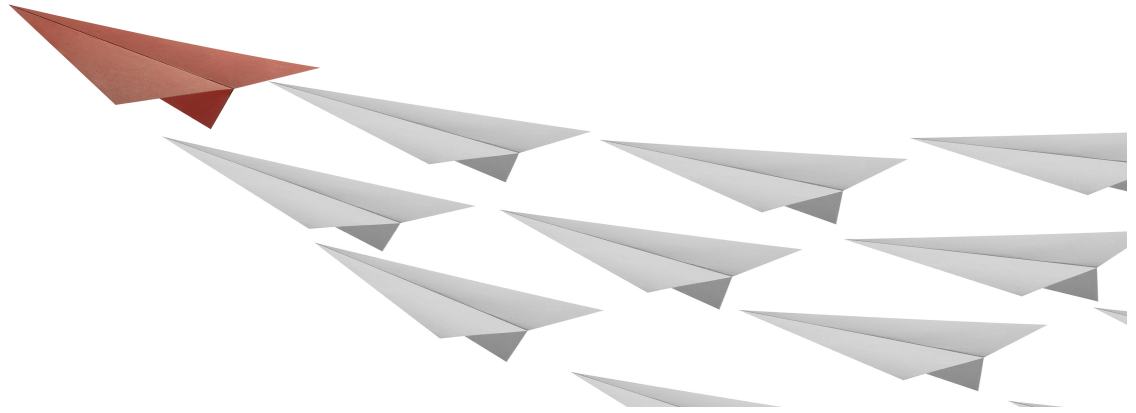


Walk the Talk™ Modules

Leaders “Change Themselves First” to Shape the Desired Culture



The most powerful force pushing an organization towards or away from achieving its goals is the leadership that guides employees in their beliefs and actions. Structured exercises enable leaders to challenge their own assumptions and beliefs about what it means to work safely in their respective departments. The Walk the Talk™ Tool ensures that leadership is modeled and demonstrated from the inside out.

Objectives and Outcomes:

- ✓ Understand leadership’s role in influencing the culture in their business unit.
- ✓ Surface underlying assumptions about safety and managing work.
- ✓ Make a personal commitment to positively impact the safety culture.
- ✓ Roundtables & journaling to ensure personal commitments “stick.”

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|----------------------------------|--|
| Methodology | Interactive exercises and skill building |
| Workshop Duration | Series of two 4-hour modules scheduled three months apart |
| Organizational Level | Tailored to a specific site or conducted with a general audience |
| Intended Participants | Manager to Senior Manager levels |
| Culture Change Experience | Beginner & Intermediate |

Contact us for more information!

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Other Workshops You Might be Interested In:

- ✓ *Leadership Alignment Dialogues™*
- ✓ *Your Response Matters: Effective Post-Incident Communication*
- ✓ *Culture Change Leadership Skills™*