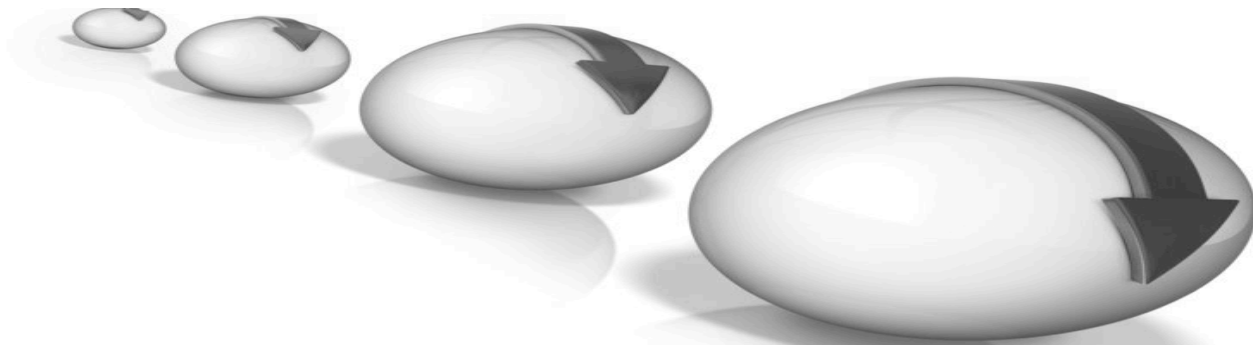


Grassroots Safety Leadership[®] Team Formation

A Grassroots-led, Management-Supported Approach to Engaging Employees in Safety Improvements



Tap into the expertise that can only be garnered by employees who have first-hand knowledge of working conditions and potential hazards. A high-involvement, empowered, culture-based safety team may be the answer to making necessary improvements. Companies that have implemented CCC's two-tier methodology of culture-based safety teams have realized improvements in safety as well as productivity and job-satisfaction.

Objectives and Outcomes:

- ✓ Form and train a Culture-based Safety Team(s) including mission, roles, responsibilities and membership requirements.
- ✓ Learn how the team differs from a safety committee and works at the level of cultural foundations of safety, and not just on hazards identification and correction.
- ✓ Utilize the basics of team effectiveness concepts and project empowerment levels.
- ✓ Develop and present an initial project using the Culture-Based Project Planning Process[®]

Methodology	A structured team formation and training utilizing Each team member received a Grassroots Safety Team Manual
Workshop Duration	Two-Three Day Workshop
Organizational Level	Tailored to a specific site
Intended Participants	All employee levels: frontline, supervisors, managers, site leaders
Culture Change Experience	Intermediate