

# Culture Change Leadership Skills™

## Skills Supervisors and Managers Need to Lead and Shape Culture



At some point in a culture change journey, every organization faces the problem of “the hole in the middle,” i.e., supervision who is managing safety in the ‘old style,’ without the skills to lead and shape culture. Workshop participants are engaged in role-play and practice techniques that teach valuable skills that can be integrated into supervisor/management training and applied by employees at every level.

### Objectives and Outcomes:

- ✓ Understand fundamental principles and tools of culture change.
- ✓ Understand the key role of supervisors, managers and safety professionals in shaping work area culture.
- ✓ Acquire the communication skills found in top-tier safety culture leaders, along with a means for tracking progress.

<b>Methodology</b>	Concepts and skills are applied interactively in an engaging way.
<b>Workshop Duration</b>	Series of two 4-hour modules scheduled a month apart
<b>Organizational Level</b>	Tailored to a specific site or conducted with a general audience
<b>Intended Participants</b>	Supervisors and Mid-level Managers
<b>Culture Change Experience</b>	Beginner & Intermediate

Contact us for more information!

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Other Workshops You Might be Interested In:

- ✓ Leadership Alignment Dialogues™
- ✓ Your Response Matters: Effective Post-Incident Communication
- ✓ Walk the Talk™ Modules